HOW TO REPORT ABUSE

The Archdiocese of Newark takes very seriously any and all credible complaints of sexual abuse of minors by members of the clergy, religious, lay staff and volunteers of the Archdiocese. We encourage anyone with knowledge of an act of sexual abuse of a minor to inform the Archdiocese immediately so that we can take appropriate action to protect others and provide support to victims of sexual abuse.

- If you suspect a child is in imminent danger from abuse, please call 911 immediately.
- To report known or suspected child abuse:
  - Contact the Division of Child Protection and Permanency (DCPP): 24-Hour Child Abuse Hotline: 1-877-652-2873
  - And, contact your County Prosecutor:
    - Bergen County  (201) 646-2300
    - Essex County  (973) 621-4700
    - Hudson County  (201) 795-6400
    - Union County  (908) 527-4500

Any person who wishes to report an incident of sexual abuse of a minor committed by a member of the clergy, religious, lay staff or volunteer should contact:

- New Jersey Clergy Abuse Hotline: (855) 363-6548
- At the Archdiocese of Newark, contact:
  - Director, Office of Child and Youth Protection
    The Archdiocese of Newark
    171 Clifton Avenue
    Newark, NJ 07104
    973-497-4254
  - By Fax: 973-497-4001

For more information go to: healing.rcan.org
In an effort to do what is right and just, we published the names of diocesan clergy credibly accused of sexual abuse of minors in the Archdiocese of Newark. This list of names is the result of an extensive review of Archdiocesan records dating back to 1940. All names were previously reported to law enforcement agencies.

The Archdiocese of Newark has a zero tolerance policy for any type of mistreatment or misconduct involving children and young adults. No member of the clergy with a credible allegation of sexual abuse of a minor remains in ministry.

It is our sincerest hope that this disclosure will help bring healing to those whose lives have been so deeply violated. We also pray that this can serve as an initial step in our efforts to help restore your trust in the leadership of the Catholic Church.

— Cardinal Joseph W. Tobin C.Ss.R.

**OUR COMMITMENT TO PROTECTION**

- **30,000 +** Children Trained Annually in Safety Awareness & Proper Reporting Procedures
- **80,000 +** Adults Trained in Abuse Awareness and Prevention Since 2008
- **63,000 +** Background Checks on Clergy, Employees and Volunteers Since 2008
- **374** Parishes, Schools, Colleges and other Institutions Located in the Territory of the Archdiocese of Newark

**WHAT IS THE 2002 MEMORANDUM OF UNDERSTANDING?**

- In December of 2002, through a cooperative agreement, the Archdiocese of Newark, the other four dioceses in New Jersey, the New Jersey Attorney General's Office and the respective 21 County Prosecutors' Offices signed a Memorandum of Understanding regarding the reporting of certain offenses.
- It commits the Archdiocese to full cooperation with law enforcement and requires the reporting of allegations of sexual abuse to the appropriate county prosecutor.

**WHAT HAPPENS WHEN THE ARCHDIOCESE RECEIVES AN ALLEGATION OF ABUSE?**

- Since 2002, every allegation of sexual abuse of a minor is reported to law enforcement.
- The clergy or employee is removed from their position while civil authorities investigate the case.
- Decisions regarding criminal prosecution are made by law enforcement.
- Concurrently, the Archdiocese conducts an investigation to determine if evidence reveals a violation of the Archdiocese's conduct policies.

**WHAT STEPS HAS THE ARCHDIOCESE TAKEN TO PREVENT FURTHER ABUSE?**

- There is a zero-tolerance policy for any type of mistreatment or misconduct involving children and young adults.
- Our Safe Environment team maintains the nationally recognized Virtus® training program, which specifically provides tools and training to recognize signs of potential predators of children.
- All clergy, employees and those volunteers who work with minors undergo background checks and Virtus® training.
- Updated training and background checks are completed every five years.

**WHAT IS THE INDEPENDENT VICTIM COMPENSATION PROGRAM?**

- On February 11, 2019 the Archdiocese of Newark, and the Dioceses of Camden, Metuchen, Trenton and Paterson announced the formation of the Independent Victim Compensation Program (IVCP) to pay reparations to eligible victims of clergy sexual abuse of minors by clergy of the Dioceses. The Dioceses have retained Kenneth R. Feinberg and Camille Biros, two noted victims' compensation experts, to serve as Administrators of the IVCP and to begin work to implement the Program.